



# ZEROLET LAW

## GLOBAL LEGAL PLATFORM

United Kingdom • European Union • Belgium • Greece • Cyprus  
Cross-Border Legal Structuring • Immigration • Corporate • Litigation

### London, United Kingdom

71-75 Shelton Street  
Covent Garden  
London WC2H 9JQ

Tel: +44 20 7692 7468  
Mobile: +44 7584 326134

### Brussels, Belgium

Level 5 & 6  
2-4 Schuman Roundabout  
1040 Brussels

Tel: +32 2403 3648  
Mobile: +32 498 374 218

### Nicosia, Cyprus

77 Strovolou Avenue  
Strovolos Center, Office 204  
2018 Strovolos

Tel: +357 22 820853  
Fax: +357 22 875124



[www.zerolet.eu](http://www.zerolet.eu)



[info@zerolet.eu](mailto:info@zerolet.eu)

# POSITIONING

---

- Zerolet Law operates as a multi-jurisdiction legal platform delivering structured legal services across the United Kingdom, the European Union, Belgium, Greece and Cyprus.
- The firm integrates immigration, corporate structuring, citizenship, litigation and professional admission into a unified legal framework designed for complex and high-value cross-border matters.



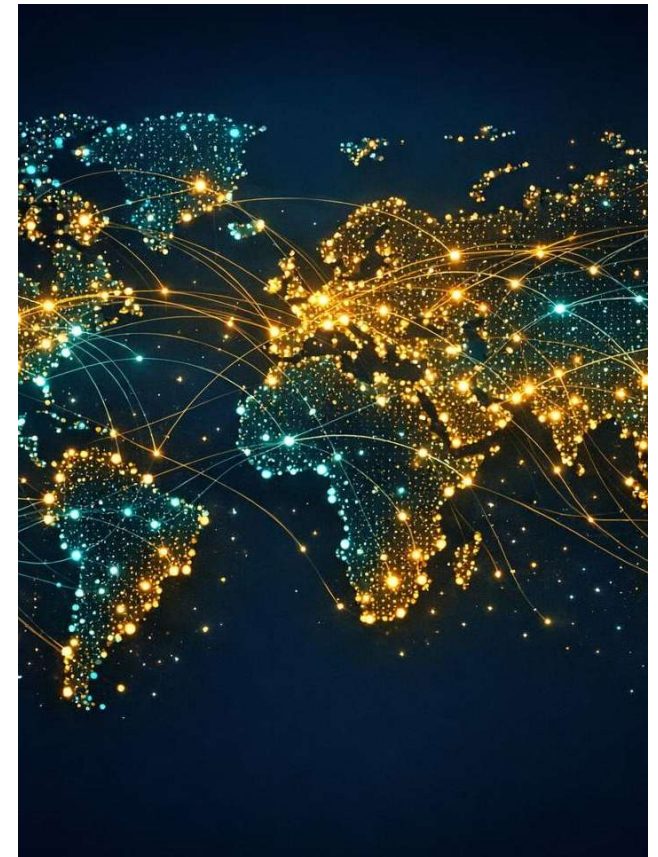
# HOW WE WORK

---

Zerolet Law acts as the legal execution layer for international clients and partner networks.

Clients and partners retain control of client relationships, positioning and onboarding.

Zerolet Law assumes full responsibility for legal structuring, application preparation, submissions, execution timelines and regulatory compliance.



# THE GLOBAL IMMIGRATION LANDSCAPE

---



**281M**

International  
Migrants Worldwide



**164M**

Migrant Workers  
Globally



**60%+**

Countries Tightening  
Immigration Rules



**\$656B**

Annual Remittances  
to Developing Nations

*Immigration policy is evolving rapidly across every region, driven by labor shortages, security concerns, digital transformation, and geopolitical shifts. Legal professionals must stay ahead of an increasingly fragmented regulatory landscape.*

Sources: IOM World Migration Report 2024, ILO, World Bank

# UNITED KINGDOM - IMMIGRATION (FULL SYSTEM)

A nighttime photograph of a city skyline, likely New York City, viewed from across a body of water. The sky is dark blue with scattered clouds, and the city lights are reflected on the water's surface. The text 'UNITED KINGDOM - IMMIGRATION (FULL SYSTEM)' is overlaid in white, with a yellow underline under the word 'SYSTEM'.

# STRUCTURE

---



## Work & Talent Routes

- ✓ Global Talent Visa
- ✓ Innovator Founder Visa
- ✓ Skilled Worker Visa
- ✓ Health and Care Worker Visa
- ✓ Scale-up Worker Visa
- ✓ High Potential Individual
- ✓ UK Ancestry Visa



## Study Routes

- ✓ Student Visa
- ✓ Child Student Visa
- ✓ Graduate Visa
- ✓ Short-Term Study Visa

# STRUCTURE

---



## Family & Settlement

- ✓ Spouse / Partner Visa
- ✓ Fiancé Visa
- ✓ Unmarried Partner Visa
- ✓ Dependants
- ✓ EU Settlement Scheme
- ✓ Indefinite Leave to Remain



## Temporary & Specialist Routes

- ✓ Charity Worker Visa
- ✓ Creative Worker Visa
- ✓ Religious Worker Visa
- ✓ Seasonal Worker Visa
- ✓ Government Authorised Exchange
- ✓ International Agreement

# STRUCTURE

---



## Corporate & Sponsorship

- ✓ Sponsor Licence
- ✓ Corporate Immigration Packages
- ✓ UK Expansion Worker
- ✓ Compliance Audit



## Company Formation

- ✓ Company Incorporation
- ✓ Director & Shareholder Structuring
- ✓ Registered Office
- ✓ Business Structuring
- ✓ Full Corporate Package

# STRUCTURE

---



## Healthcare Professionals

- ✓ GMC / GPhC / NMC Registration
- ✓ Full Registration + Visa Package

# UNITED KINGDOM

---

Policy Area	New Requirement	Previous / Notes
Skilled Worker Salary	<b>£41,700 minimum</b>	Up from £26,200
English Requirement	<b>B2 Level (Jan 2026)</b>	Previously B1
Sponsorship Costs	<b>+32% Increase</b>	Dec 2025
Settlement Path	<b>10-Year Route</b>	Previously 5 years
Graduate Visa	<b>18 Months (2027)</b>	Down from 2 years
Care Worker Route	<b>Closed (Jul 2025)</b>	Major policy shift

*The UK's 2025 Immigration White Paper signals the most significant overhaul of the points-based system since its 2020 launch, prioritizing high-skilled migration and longer settlement timelines.*

# UNITED KINGDOM

---

## WORK & TALENT

- ✓ Skilled Worker minimum salary raised to £41,700, up from £26,200, narrowing eligible occupations
- ✓ Global Talent and Innovator Founder visas restructured with stricter endorsement requirements
- ✓ Care Worker route closed to new applicants from July 2025, eliminating a major entry pathway
- ✓ Graduate visa duration reduced to 18 months from 2027, down from the current two-year period

## SETTLEMENT & COMPLIANCE

- ✓ Settlement timeline extended to 10 years for most work routes, previously requiring only 5 years
- ✓ English language requirement raised to B2 level from January 2026, up from previous B1 standard
- ✓ Sponsorship licence costs increased by 32% from December 2025, adding significant employer burden
- ✓ Immigration White Paper signals largest overhaul of the points-based system since its 2020 launch



# BELGIUM - IMMIGRATION SYSTEM

---

# STRUCTURE

---



## Short Stay

- ✓ **Short-Stay (Type C)**



## Work - Based

- ✓ Single Permit
- ✓ EU Blue Card
- ✓ Professional Card
- ✓ Intra-Company Transfer
- ✓ Seasonal Worker
- ✓ Frontier Worker

# STRUCTURE

---



## Study Based

- ✓ Student Visa
- ✓ Orientation Year



## Family Reunification

- ✓ Spouse
- ✓ Children
- ✓ Parents

# STRUCTURE

---



## Protection & Humanitarian

Asylum

Article 9bis

Article 9ter



## Special Categories

- ✓ Researcher
- ✓ Internship / Trainee
- ✓ Au Pair
- ✓ Volunteer

# STRUCTURE

---



## Company Formation

- ✓ Company Formation
- ✓ Business Setup
- ✓ Full Corporate Package

A wide-angle, high-angle shot of a modern airport terminal. The floor is highly reflective, showing the surrounding architecture and the sky. Large windows on the left side offer a view of the airfield, where several aircraft are visible. The terminal has a curved, multi-level design with glass railings on the upper levels. The lighting is a mix of natural light from the windows and warm interior lights.

# GREECE - IMMIGRATION SYSTEM

---

# STRUCTURE

---



## Work & Employment

- ✓ Employment Permit
- ✓ EU Blue Card
- ✓ Seasonal Worker



## Digital Nomad Pathways

- ✓ Digital Nomad Visa
- ✓ Residence Permit
- ✓ Full Package
- ✓ Family Package

# STRUCTURE

---



## Tech & Talent Visa (2026)

- ✓ Fast-track 12-month residence pathway for highly skilled professionals.
- Entry without immediate employment
- Conversion to EU Blue Card or work permit
- Family inclusion



## Business & Investment

- ✓ Golden Visa
- ✓ High-Value Golden Visa
- ✓ Business Setup + Residence
- ✓ Strategic Investment

# STRUCTURE

---



**Financially Independent  
Person (FIP)**



**Study - Based**

✓ Student Visa

# STRUCTURE

---



## Family Reunification

- ✓ Spouse
- ✓ Children
- ✓ Parents



## Protection & Litigation

- ✓ Asylum
- ✓ Appeals / Tribunal

# STRUCTURE

---



## Special Categories

- ✓ Visitor Residence
- ✓ Property-Based Residence
- ✓ Freelance / Self-Employed



## Long-Term & Citizenship

- ✓ EU Long-Term Residence
- ✓ Citizenship (Naturalisation)
- ✓ Citizenship (Descent):

# STRUCTURE

---



## Company Formation

- ✓ Company Formation
- ✓ AFM Registration
- ✓ Full Corporate Package

# EUROPEAN UNION FRAMEWORK

---

## **EU Pact on Migration & Asylum**

The landmark Migration and Asylum Pact adopted in 2024 enters implementation phase, harmonizing screening procedures, faster asylum processing, and mandatory solidarity mechanisms across member states.

## **ETIAS Launch**

The European Travel Information and Authorisation System (ETIAS) rollout continues with phased implementation, requiring pre-travel authorization for visa-exempt nationals from 60+ countries.

## **Blue Card Reforms**

Revised EU Blue Card Directive lowers salary thresholds, expands eligible occupations, and allows intra-EU mobility after 12 months—making Europe more competitive for global talent.

## **Schengen Digital Border**

Entry/Exit System (EES) biometric checks at external borders replace manual passport stamping, enabling automated overstay detection and enhanced border security monitoring.

# CYPRUS - IMMIGRATION SYSTEM

---



# STRUCTURE

---



## Work - Based

- ✓ Employment Permits
- ✓ EU Blue Card
- ✓ ICT



## Digital Nomad

- ✓ Digital Nomad

# STRUCTURE

---



## Business & Investment

- ✓ Permanent Residency (Category 6.2)
- ✓ Permanent Residency (Category F)
- ✓ Company Setup + Permits



## Study - Based

- ✓ Student Visa

# STRUCTURE

---



## Family Reunification

- ✓ Spouse
- ✓ Children
- ✓ Parents



## Protection

- ✓ Asylum

# STRUCTURE

---



## Special Categories

- ✓ Visitor
- ✓ Pink Slip
- ✓ Au Pair
- ✓ Volunteer



## Company Formation

- ✓ Company Formation
- ✓ Corporate Structuring
- ✓ Full Corporate Package

# DIGITAL IMMIGRATION SYSTEMS

---

## Electronic Travel Authorizations

ETAs, ETIAS, and similar systems require pre-approval before travel. The UK ETA expanded to EU nationals in 2025; EU ETIAS covers 60+ countries.

## Biometric Border Systems

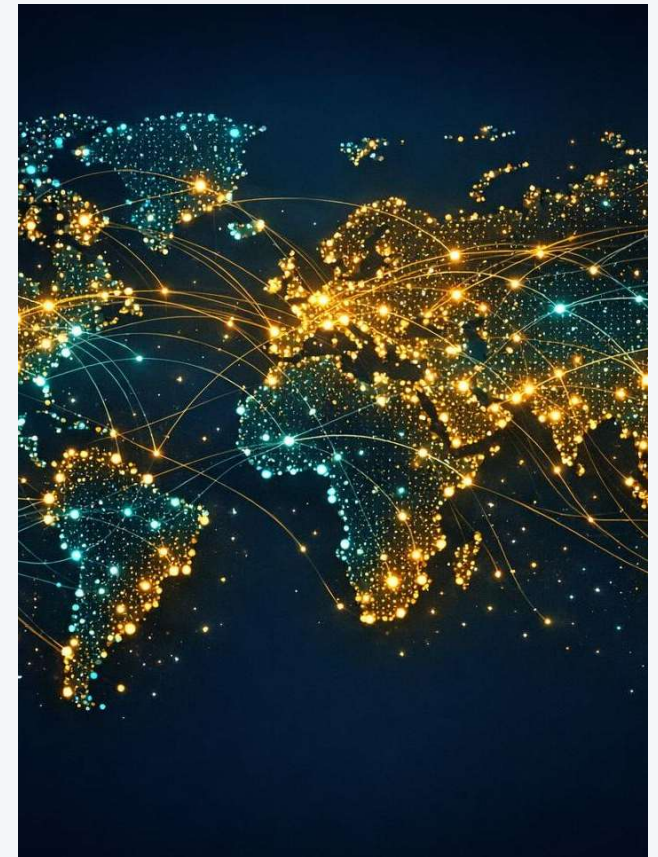
Facial recognition and fingerprint scanning at airports and borders, replacing manual passport stamps with automated entry/exit tracking.

## AI-Powered Vetting

Machine learning algorithms screening applications, analyzing risk factors, and flagging anomalies in visa and immigration petitions.

## Blockchain Credentials

Digital verification of qualifications, work history, and identity documents—reducing fraud and accelerating processing times.



# LAWYER-SUPPORTED ADMISSION PATHWAYS

---

- United Kingdom - Solicitor, Barrister, CILEX, Registered Foreign Lawyer
- Scotland - Law Society of Scotland, Faculty of Advocates
- European Union / Belgium - Recognition and Bar Admission
- United States - State Bar / LL.M. pathways
- Canada - NCA and Provincial Bar
- Singapore - Foreign Lawyer Frameworks